

EVENT BRIEF: 2 NOVEMBER – 2023 INDIGENOUS AUSTRALIAN GOVERNMENT DEVELOPMENT PROGRAM (IAGDP) - GRADUATION

PURPOSE

To provide details of the Graduation event to be held for the 2022-23 Indigenous Australian Government Development Program.

██████████ will be hosting this event.

EVENT DETAILS

Date	Thursday, 2 November 2023
Time	Arrive: 2:00pm Depart: 3:00pm
Venue	Sydney - Authority Room
Arrangements	<ul style="list-style-type: none">• ██████████ will open the event with a brief welcome and the Acknowledgement to Country.• ██████████ will deliver a short speech to congratulate ██████████
Attendees	Executive, managers, supervisors, and members from the RAP working group, work colleagues, ██████████'s family members
Photographer	Internal Communications will take photos of ██████████ and ██████████ at the conclusion on the ceremony.

KEY POINTS

- The event will run in person
- The first component is for ██████████ to welcome everyone and for ██████████ to deliver an Acknowledgement to Country
- ██████████ will then speak about the Indigenous Australian Government Development Program, rotations, the achievements and contributions of ██████████
- ██████████ to close the ceremony.
- It should be noted that while most participants are internal to the ACMA that ██████████ has requested family members attendance.

ATTACHMENTS

- A – Run sheet
- B – Speaking notes

Attachment A – Run Sheet

TIME	ACTIVITY
2:00	Participants will join the meeting in person
2:00	[REDACTED] to welcome guests
2:02	[REDACTED] deliver an Acknowledgment to Country
2:05	[REDACTED] to speak about [REDACTED]'s achievements during the 2022-23 Indigenous Australian Government Development Program.
2:15	Photo with [REDACTED]
2:20	[REDACTED] to close the ceremony and invite everyone to afternoon tea

[REDACTED]

- Good afternoon everyone, I would like to welcome you to today's graduation ceremony for our 2022-23 Indigenous Australian Government Development Program (IAGDP) participant [REDACTED].
- I would like to make a special welcome to some of [REDACTED]'s family who are here today. We welcome you to the ACMA and hope you enjoy this celebration of [REDACTED]'s successful completion of the IAGDP and what signifies the beginning of what we hope will be a rewarding career in the ACMA and the APS.
- This is the first year the ACMA has participated in the IAGDP program and we hope to continue participating to provide meaningful opportunities for Aboriginal and Strait Islander peoples as an enduring program.
- Before we commence, can I ask that you all mute your mobile phones.

Acknowledgement to Country

- I'd like to begin by acknowledging the Traditional Owners of the land on which we meet today:
 - *the Gadigal [gad-ee-gal] people of the Eora [ee-or-ah] nation in Sydney*
- I pay my respects to **Elders past and present** and extend that respect to any of our **First Nations colleagues and guests** joining us today.
- The ACMA respects and celebrates First Nations peoples as the original storytellers and content creators of the lands on which we work and honour the enduring strength and commitment of Aboriginal and Torres Strait Islander peoples to the land, waters and their communities."
- I am now going to hand back to [REDACTED], who is our Chair and will be officiating today's ceremony. Thank you Nerida.

[REDACTED]

[REDACTED]

- Welcome everyone.
- It gives me great pleasure to welcome you all here today to host the 2022-23 Indigenous Australian Government Development Program Graduation.
- The Indigenous Australian Government Development Program (IAGDP) is a targeted employment and development program for Aboriginal and Torres Strait Islander peoples.

Attachment B: Speaking Notes

- The IAGDP is an entry level program that provides Aboriginal and Torres Strait Islander peoples the opportunity to launch their careers in the Australian Public Service (APS). It is a critical initiative that amplifies First Nations voices within the APS, as well as boosting cultural competence and strengthens the capability to make inclusive, equitable policy across the whole of Government.
- [REDACTED] was the successful candidate to join the ACMA as part of the IAGDP program and undertook a combination of on-the-job training and formal learning and development activities, including a Diploma of Government.
- After successful completion of the 2022-23 Indigenous Australian Government Development Program, we are now here to celebrate [REDACTED]'s successful completion of the program.
- [REDACTED] rotated across 2 areas throughout the ACMA including Content Safeguards Branch and Human Resources and Communications Branch. This has given [REDACTED] a broad view into some of what the ACMA does.
- Feedback from [REDACTED]'s supervisors has been very positive confirming that she demonstrated enthusiasm and interest in each rotation, contributed well in team discussions, was very well organised and able to meet tight timeframes, show professionalism and integrity and was a valued member of their team.
- I would like to thank the supervisors in each rotation. Giving [REDACTED] meaningful work and being supportive of the program itself is an important part of making this program a success.
- I would like to acknowledge [REDACTED] for her participating in the program and present you with your certificate.
- [REDACTED] worked in the Content Investigations Section in her first rotation throughout the program. During her placement [REDACTED] – gained experience assessing and responding to complaints about broadcasts on TV and radio.
- While working in the Content Investigations Section she assisted the team on the complaints inbox, which included assessing several episodes of the 2022 season of The block against the classification requirements. The team are very happy she has returned to the section and, as timing would have it, one of the first jobs waiting for her was to assess episodes of the 2023 season of The Block.
- [REDACTED]'s second rotation was in the HR Strategy Team in the Human Resources and Communication Branch. During her time in the HR Strategy team [REDACTED] supported the team with the coordination of the 2023 NAIDOC week activities and facilitated the indigenous art workshops that educated staff on the meaning of the symbols and assisted each participant to create a piece of art based on their individual stories. The art workshop sessions received great feedback from

Attachment B: Speaking Notes

the participants. [REDACTED] also continued working on the Reconciliation Action Plan to combine all of the deliverables into a single document to enable these to be tracked and reported on.

- The team was grateful for [REDACTED]'s great ideas, sharing her stories and her commitment to acknowledging and celebrating indigenous events.
- I congratulate [REDACTED] on the successful completion of the IAGDP program.
- *Take photo*
- [REDACTED] **to close ceremony:**
- Thank you to everyone who has attended today to celebrate [REDACTED].
- I would like to say thank you personally to [REDACTED], for choosing the ACMA to begin your APS career and making the valuable contributions you have made so far.
- Thanks again everyone, please join us for afternoon tea.
- Close